



Lead with strength,  
then warmth



Build  
Relationships



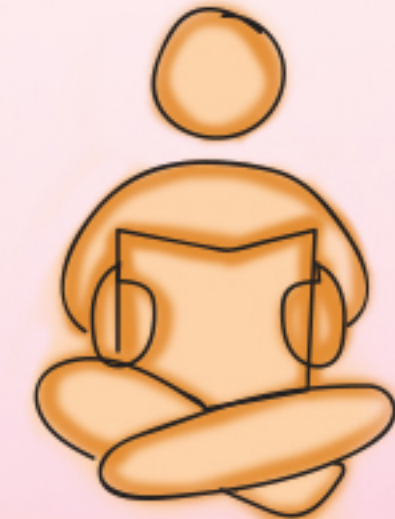
Seek  
mentors



Remember  
your authority,  
education  
and skills



Be  
emotionally  
present



Take time to learn  
how things are  
done in a culture



Find a company  
that elevates you



Stay true to  
your ethics



LISA TARANTINO, Abt Associates

“  
Being a woman  
can bring a  
warmth that can  
bridge cultures.”



KERRI-ANN GUYAH, Abt Associates

“  
Persevere until you  
reach your goal,  
use every stumbling  
block to make  
yourself better.”



Collaborating through  
informal networks

Adaptive Management



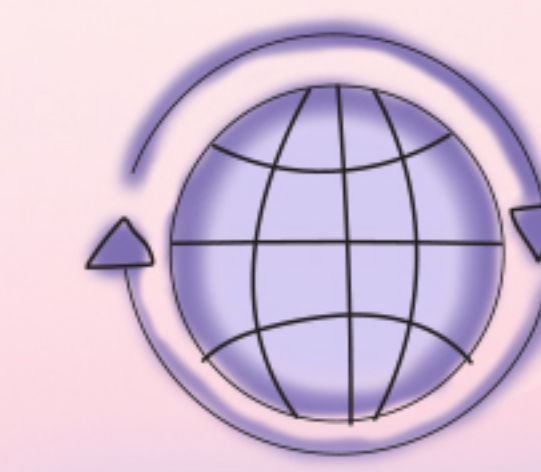
Set  
Boundaries



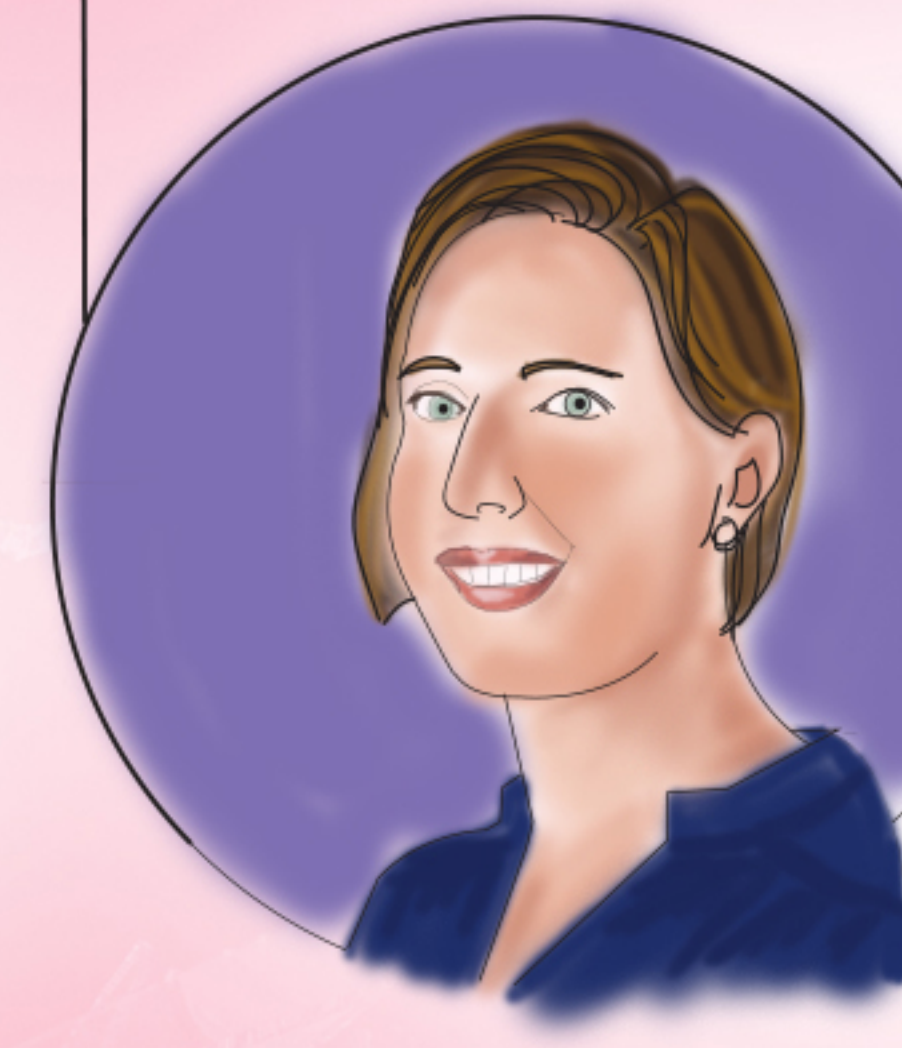
Self-  
Advocate



Foster new  
professionals



Maintain leadership style  
in new cultures



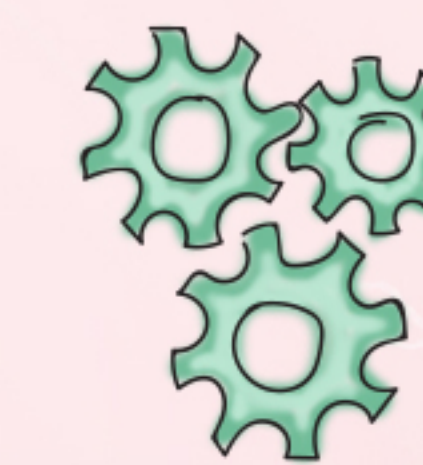
KELLY SALDAÑA, USAID

“  
Operate not in the  
way things are  
but the way  
things should be.”

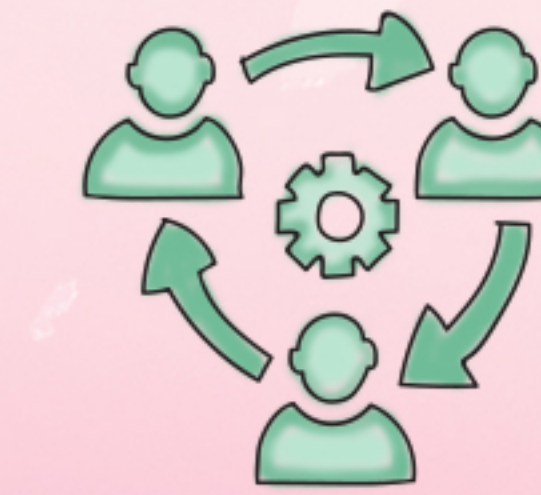
Qualities of  
Transglobal  
Leaders



Uncertainty resilience



Adaptive to cultures



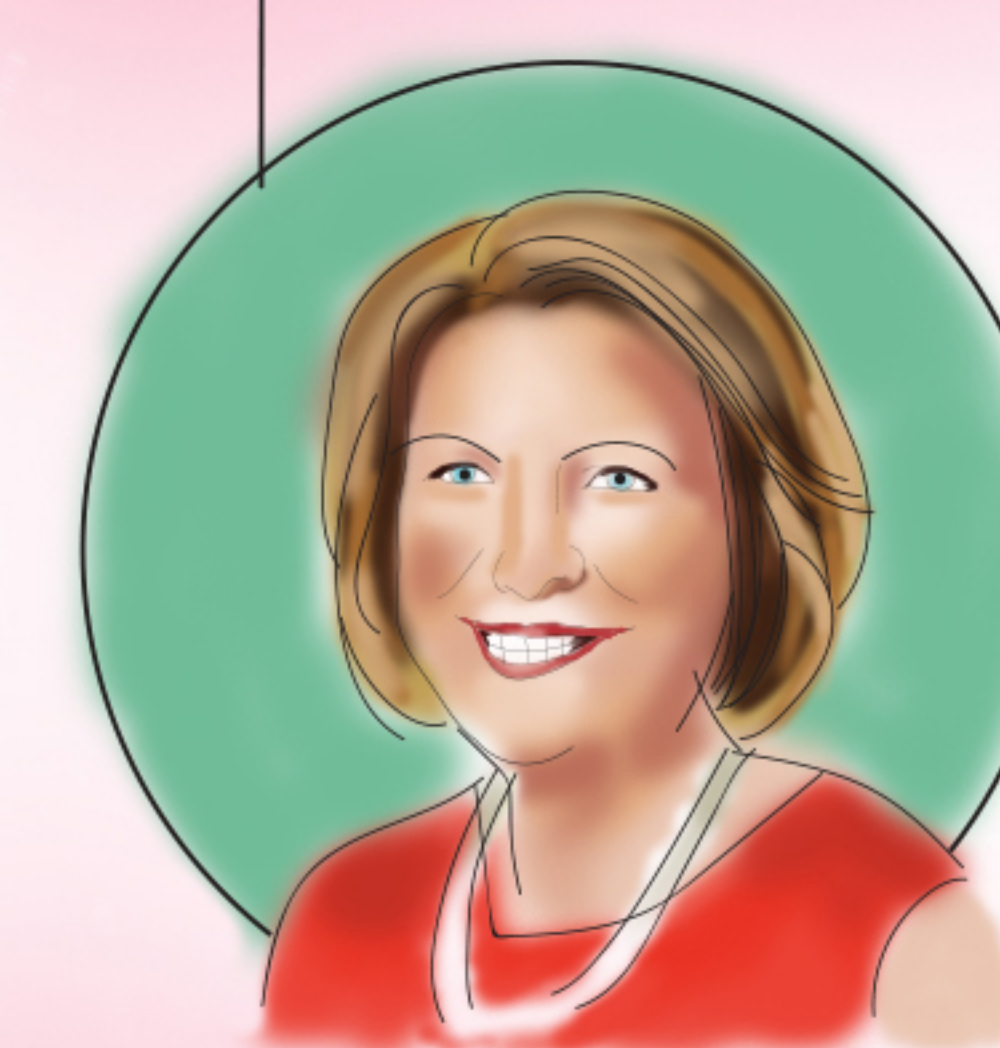
Team connectivity



High emotional  
intelligence



Achieve  
through  
people



DR. LINDA SHARKEY, Best Practice Institute

“  
The more tolerant,  
more accepting you  
are—the more you  
are able to understand  
your personal biases.”

WHAT  
DOES IT  
TAKE?

How Women Rise in Our Overseas and Home Offices



Leadership  
Challenges



Small  
Peer Groups



Gender  
Biases



Collaborative  
leadership challenging  
authority

