

Broad Overview of PACE and HPOG 1.0 3-Year Impact Findings



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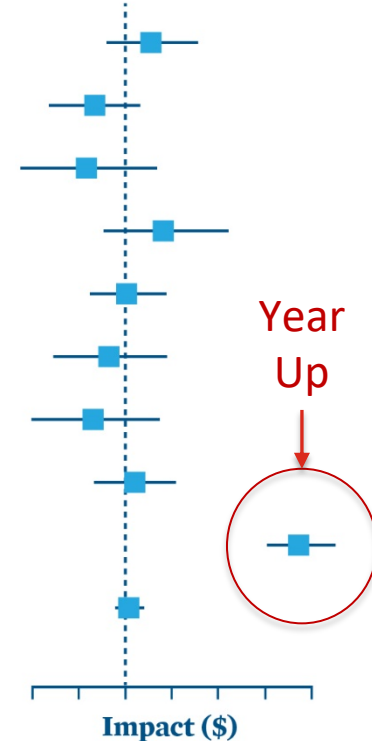
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PACE and HPOG 1.0: Findings in a Nutshell

- PACE and HPOG 1.0 evaluated programs that varyingly embodied strategies from the career pathways framework
 - The PACE project separately evaluated 9 programs
 - The HPOG 1.0 Impact Study jointly evaluated 42 programs in 19 states

Findings: The Bottom Line

- Most programs increased credential attainment
- One program, Year Up, had a much larger impact on earnings than other programs



What is Year Up?



- Length: one year
 - 21 weeks of occupational training in high-demand fields such as information technology and financial services
 - Full time, 6-month internship
- Financial support: extensive
 - Program provided at no cost to participants
 - Weekly stipend, up to \$8,870/yr (conditional on meeting benchmarks)
- Other Supports
 - Weekly advising
 - Mentoring
 - Employment assistance

Key Differences between Year Up and Other Programs



- Employer Engagement
 - Year Up made more intensive efforts to engage local employers and tailor training to those employers' needs than most other programs.
- Intensive Applicant Screening
 - Year Up intensively screened applicants to ensure that each participant was a good fit.
- Long, Intensive Training
 - Year Up provided substantially more intensive trainings than other PACE and HPOG 1.0 programs.
- Comprehensive Wrap-Around Supports
 - Thanks to these supports, Year Up had better participant engagement and retention than other programs, even though it implemented a longer and more intensive training.

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